

**Paula L. Brekke**

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**EDUCATION**

<b>Master of Arts, Organization System Renewal</b> Antioch University, Seattle, WA	1986
<b>Bachelor of Arts, English</b> Lewis & Clark College, Portland, OR	1981

**PROFESSIONAL EXPERIENCE**

<b>Seattle University, Seattle, WA</b> Community Coordinator, Organization Systems Renewal Program	2005 – Present
<b>Community Consulting Project, Seattle, WA</b> Organization Development Consultant	2001 – 2002
<b>The City of Bellevue, Bellevue, WA</b> Training and Development Consultant	1989 – 1990
<b>University of Washington &amp; Harborview Medical Centers, Seattle, WA</b> Training and Development Director	1982 – 1988

**QUALIFICATIONS AND ACCOMPLISHMENTS**

**LEADERSHIP & PROJECT MANAGEMENT:** 15 years experience in project management and leadership. Oversaw the training of more than 800 hospital administrators and support staff per quarter at the UW Medical Center and Harborview Medical Center. Led a cadre of 8 - 10 organizational development consultants in teaching time management, leadership, communication, presentation, and conflict resolution skills. Implemented an Organizational Values awareness program out of which quality improvement initiatives began.

**ORGANIZATION DEVELOPMENT:** 7 years combined experience assisting city and medical programs in conducting needs assessments, facilitating strategic planning activities, and guiding implementation of organization development efforts. Helped to design and facilitate mid-level management retreats. Assisted management in identifying strengths and needs, and procuring resources to improve organization effectiveness. Based on successes, created an interest and demand for organization development activities in other departments.

**TRAINING & FACILITATION:** 7 years experience coordinating the design, selection, marketing, and evaluation of organizational training programs. Solid background in the design, coordination, and management of conferences and professional education events. Created a training plan and course curriculum based on needs assessment results. Developed and facilitated *Train the Trainer* and *Leadership Skills* workshops.

**COMMUNITY BUILDING:** Skilled in working with teams to create a sense of connectedness, make the most of diverse skills, and achieve goals in support of a common vision. Steadily developed a social, professional, and educational network of change agents by organizing and offering continuous learning opportunities for Seattle University students, alumni, and community members.