

# OSR at Seattle University



## Organization Systems Renewal

...where students become instruments of innovation, renewal, health and wholeness,  
for the world as they become leaders and designers of systemic organizational change.

The OSR graduate program delivers an innovative curriculum that prepares adult learners to design and lead systemic organizational change. The 22 month OSR Program, founded in 1979, is designed around a non-traditional, closed-cohort learning community that fosters transformational learning through knowledge development, skill building, application, and personal development. The OSR Program curriculum is based on living systems, design, leadership, change, group dynamics, organizations, and consultative skills. The program draws 36 students for each cohort from around the country for monthly weekend sessions of 3-5 days at Seattle University and annual week-long residential retreats each October outside of Seattle. Graduates earn a fully accredited Master of Arts in Organization Systems Renewal from Seattle University and a Certificate in their self-declared Area of Engagement.

**Accepting applications  
for Fall 2012**

**For more information:**

Paula Brekke, Community Coordinator  
brekkep@seattleu.edu  
osr-nw.org  
osr-nw.org/masters/  
206-296-5898



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## Mission

- Seattle University is dedicated to educating the whole person, to professional formation, and to empowering leaders for a just and humane world.
- OSR works to develop competent and confident designers and leaders of systemic organizational change.
- Both missions recognize the individual is the instrument for change.

## Program Design

- “Vocation is where one’s deep gladness meets the deep hungers of the world” ~ Frederick Buechner

## Roots of the Program

- Based on whole systems design
- “What is in greatest demand today isn’t analysis but synthesis – seeing the big picture and, crossing boundaries, being able to combine disparate pieces into an arresting new whole.” ~ Daniel Pink, *A Whole New Mind*

## Curriculum

- **Theory** – leadership, change, design, systems, organizations, culture
- **Skill** – leadership, consultative, collaboration, facilitation, intervention, inquiry, listening, feedback
- **Personal mastery** – self awareness, whole person learning, cultural awareness, ethical conduct

## An investment in your future

- Gain skills to lead systemic and strategic change management

## Not an MBA program

- Leadership and Teaming vs. Management
- Consultative and design skills vs. finance, operations and technology

## A Key Program Outcome

- Engage a whole organizational system to clarify purpose and align resources toward a preferred and sustainable future

## OSR Learning Community

- Experience a non-traditional, learner-centered education. Engage with a cohort and learn in community.

## Learning Journey Highlights

- Theory paper
- Mentoring council
- Design team
- Consulting team
- Capstone project
- Personalized learning
- Collaborative learning groups
- Prominent visiting faculty
- Access to the Seattle University graduate learning community

## Apply your learning

- OSR skills are immediately transferable to work and life
- Change your life and your organization today!



visit us at [osr-nw.org](http://osr-nw.org)